

Sustainability Disclosure Indicators of TPEX-listed companies in Taiwan

United Nation Global Compact Comparison Table

No.	Metric	Category	Report Contents or Explanation	Page
1	Total energy consumed	Quantitative	654,789.71 GJ	29
	Percentage grid electricity	Quantitative	92.65%	29
	Percentage renewable	Quantitative	WIN does not use renewable energy, so the use of renewable energy accounts for 0% of total energy consumption.	29
2	Total water withdrawn	Quantitative	920,956 m ³	33
	Total water consumed	Quantitative	194,721 m ³	38
3	Amount of hazardous waste from manufacturing	Quantitative	2,677 tons	40
	Percentage recycled of hazardous waste from manufacturing	Quantitative	77.52%	40
4	Description of occupational injuries category	Discussion and nalysis	Improper posture during operations.	62
	Number of occupational injuries	Quantitative	1person(work hours lost \geq 1 day)	62
	Occupational injuries ratio	Quantitative	0.03%	-
5	Product Lifecycle : Including the weight of end-of-life products and electronic waste and the percentage of recycling	Quantitative	4,140 tons of waste from manufacturing, and 75% recycled.	40
6	Description of the management of risks associated with the use of critical materials	Discussion and nalysis	Refer to <u>Supply Chain Accountability</u> for details.	97,100
7	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Quantitative	There were no legal incidents related to anti-competitive behavior in 2022; the resulting monetary loss is NT\$0.	91
8	Total production	Quantitative	215,800 pieces of 6-inch equivalent wafers.	-

10 Principles	Reference Chapters	Page
Human Rights		
Businesses should support and respect the protection of internationally proclaimed human rights.	Talent Attraction and Retention	47
Make sure that they are not complicit in human rights abuses.	Talent Attraction and Retention	47
Labor		
Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	Talent Attraction and Retention	47
The elimination of all forms of forced and compulsory labor.	Talent Attraction and Retention	47
The effective abolition of child labor.	Talent Attraction and Retention	47
The elimination of discrimination in respect of employment and occupation.	Talent Attraction and Retention	47
Environment		
Businesses should support a precautionary approach to environmental challenges.	Climate Action	19-28
Undertake initiatives to promote greater environmental responsibility.	Energy Management	31
Encourage the development and diffusion of environmentally friendly technologies.	Innovation and Service	105
Anti-Corruption		
Businesses should work against corruption in all its forms, including extortion and bribery.	Culture of Integrity	80