Appendix

About this Report

GRI Content Index

Sustainability Accounting Standards Board Content Index (SASB)

Sustainability Disclosure Indicators of TPEx-listed companies in Taiwan

Comparison Table

United Nation Global Compact External Assurance Statement



## Sustainability Accounting Standards Board Content Index (SASB)

Topic	Code	Accounting Metric	Category	Report Contents or Explanation	Page
Greenhouse Gas Emissions	TC-SC-110a.1	Gross global Scope 1 emissions	Quantitative	46,203 ton CO2e	25
		Amount of total emissions from perfluorinated compounds		40,427 ton CO2e	-
	TC-SC-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and nalysis	Refer to Climate Action for details.	27
Energy Management in Manufacturing	TC-SC-130a.1	Total energy consumed	Quantitative	654,789.71 GJ	29
		Percentage grid electricity		92.65%	29
		Percentage renewable		WIN does not use renewable energy, so the use of renewable energy accounts for 0% of total energy consumption.	-
Water Management	TC-SC-140a.1	Total water withdrawn, percentage of each in regions with High or Extremely High Baseline Water Stress	- Quantitative	Total water withdrawal of 920,956 m <sup>3</sup> , 0% of areas with high water stress.	33
		Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress		Total water consumption of 194,721 m <sup>3</sup> , 0% of areas with high water stress.	38
Waste Management	TC-SC-150a.1	Amount of hazardous waste from manufacturing, percentage recycled	Quantitative	2,677 tons of hazardous waste from manufacturing, and 77.52% recycled.	40
Employee Health & Safety	TC-SC-320a.1	Description of efforts to assess, monitor, and reduce exposure of employees to human health hazards	Discussion and nalysis	Refer to <u>Safe and Healthy Workplace</u> for details.	59-65
	TC-SC-320a.2	Total amount of monetary losses as a result of legal proceedings associated with employee health and safety violations	Quantitative	There were no legal incidents related to employee health and safety in 2022; the resulting monetary loss is NT\$0.	91
Recruiting & Managing a Global & Skilled Workforce	TC-SC-330a.1	Percentage of employees that are (1) foreign nationals and (2)	Quantitative	(1) 13.97% foreign employees.	45
		located offshore		(2) 0% overseas employees.	43
Product Lifecycle Management	TC-SC-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances	Quantitative	Percentage of revenue from products that do not comply with IEC62474: 0%.	-
	TC-SC-410a.2	Processor energy efficiency at a system-level for: (1) servers, (2) desktops, and (3) laptops	Quantitative	WIN is not a manufacturer of end products, so there is no applicable content.	-
Materials Sourcing	TC-SC-440a.1	Description of the management of risks associated with the use of critical materials	Discussion and nalysis	Refer to Supply Chain Accountability for details.	97,100
tellectual Property Protection & Competitive Behavior	TC-SC-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Quantitative	There were no legal incidents related to anti-competitive behavior in 2022; the resulting monetary loss is NT\$0.	91
Activity Metric	TC-SC-000.A	Total production	Quantitative	215,800 pieces of 6-inch equivalent wafers.	-
	TC-SC-000.B	Percentage of production from owned facilities	Quantitative	100%	_