



Letter from the ESG Committee Chairperson

Awards, Recognition Sustainability Performance and Ratings

Sustainable Management

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Торіс	Code	Accounting Metric	Category	Report Contents or Explanation	Page
Greenhouse Gas Emissions	TC-SC-110a.1	Gross global Scope 1 emissions	Quantitative	36,261 ton CO₂e	25
		Amount of total emissions from perfluorinated compounds		30,442 ton CO₂e	-
	TC-SC-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	Refer to <u>Climate Action</u> for details.	25-27
Energy Management in Manufacturing	TC-SC-130a.1	Total energy consumed	Quantitative	630,367 GJ	29
		Percentage grid electricity		93.08%	29
		Percentage renewable		WIN does not use renewable energy in 2023, so the use of renewable energy accounts for 0% of total energy consumption.	29
Water Management	TC-SC-140a.1	Total water withdrawn, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Total water withdrawal of 918,342 m³, 0% of areas with high water stress.	32, 34
		Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress		Total water consumption of 187,183 m <sup>3</sup> , 0% of areas with high water stress.	32, 38
Waste Management	TC-SC-150a.1	Amount of hazardous waste from manufacturing, percentage recycled	Quantitative	2,463 tons of hazardous waste from manufacturing, and 76.8% recycled.	40
Workforce Health & Safety	TC-SC-320a.1	Description of efforts to assess, monitor, and reduce exposure of workforce to human health hazards	Discussion and Analysis	Refer to <u>Safe and Healthy Workplace</u> for details.	58-63
	TC-SC-320a.2	Total amount of monetary losses as a result of legal proceedings associated with employee health and safety violations	Quantitative	There were no legal incidents related to employee health and safety in 2023; the resulting monetary loss is NT\$0.	86
Recruiting & Managing a Iobal & Skilled Workforce	TC-SC-330a.1	Percentage of employees that require a work visa	Quantitative	12.54% foreign employees.	45
Product Lifecycle Management	TC-SC-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances	Quantitative	Percentage of revenue from products that do not comply with IEC62474: 0%.	-
	TC-SC-410a.2	Processor energy efficiency at a system-level for: (1) servers, (2) desktops, and (3) laptops	Quantitative	WIN is not a manufacturer of end products, so there is no applicable content.	-
Materials Sourcing	TC-SC-440a.1	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	Refer to <u>Supply Chain Accountability</u> for details.	92, 95
Intellectual Property Protection & Competitive Behavior	TC-SC-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anti- competitive behavior regulations	Quantitative	There were no legal incidents related to anti-competitive behavior in 2023; the resulting monetary loss is NT\$0.	86
Activity Metric	TC-SC-000.A	Total production	Quantitative	218,946 pieces of 6-inch equivalent wafers.	-
	TC-SC-000.B	Percentage of production from owned facilities	Quantitative	100%	-

Social

Governance

Appendi

TPEx-listed Companies

External Assurance Statement