

Statement of Safety and Health Management

請勾選本次作業之高風險作業選項。

Please select the high-risk operation option to be undertaken under the present construction.

- ☐ 動火作業 Hot Work ☐ 局限空間 Confined Space ☐ 吊掛 Hanging ☐ 高架 Elevated
☐ 有機溶劑或特化作業 Organic Solvents and Chemical Operations
☐ 化學品、可燃性氣體管路修改 Chemical, Flammable Gas Pipeline Modification
☐ 活電作業 Live Power Operation ☐ 防火區劃或結構 Fire Zone or Structure
☐ 防爆區施工 Explosion-proof Area Construction ☐ 高架地板開啟 Elevated floor lift up ☐ 露天開挖 Excavation
☐ 升降機組裝、維修 Elevator installation and maintenance ☐ 屋頂作業 Roofing work

否，請說明原因 If not applicable, please describe the project: _____

茲經穩懋半導體股份有限公司(以下簡稱穩懋)通知，

It is hereby notified by WIN Semiconductors Corp.

若有上述勾選之高風險作業，應逐一步驟考量危害鑑別及風險評估，建立安全作業標準，並依下列順序採取措施：

If there are high-risk operations that have been checked above, hazard identification and risk assessment should be identified and assessed step by step to establish safe operation standards, and measures should be taken in the following order:

- 消除風險情境的安全作業，如：評估修改硬體，使人員無高處作業風險。
Safe operations that eliminate risks, such as: assessment of modifying hardware to prevent personnel from the risk of fall.
- 其他更安全作業之替代方式，如：選擇其他作業模式，取代高處作業。
Alternatives for safer operations, such as: choose other operating modes to replace elevated works.
- 硬體工程措施控制危害，如：設置經專業技師簽認之安全護欄，避免墜落風險。
Hardware engineering measures are taken to control hazards, such as setting up safety guardrails signed by professional technicians to avoid the risk of falling.
- 教育訓練，並使作業人員遵守標準作業程序。
Training, and make operators follow standard operating procedures.
- 標示、警告，以警示現場人員。
Signs and warnings to alert on-site personnel.
- 點檢及監督：作業前執行安全自動檢查並留存紀錄，全程監督人員依安全作業標準作業並確實使用防護具。
Inspection and supervision: Safety inspection shall be performed before operation and records should be kept. To supervise operators to follow safety operation standards and use protective equipment.

本公司已確實瞭解，於穩懋廠區作業環境之潛在危害因素，將採取包含但不限於下列適當防範措施：

We understood the hazard factors may occur in the WIN's working environment and include but not limit to take the following preventive measures when working at WIN facility.

項次 Item	作業活動或方式 Work type	潛在危害因素 Hazard factors	應備安全措施 Safety equipment requirements
1	切割研磨作業 Cutting and grinding	燃燒、火災、爆炸、粉塵吸入、 環境(或潔淨室)污染 Fire, Explosion, Dust inhalation, Environmental (or clean room) pollution	安全眼鏡、污染防治措(設)施、警報系統隔離或中斷及 其他必要個人防護具、TS 認證之機具。 Safety glasses, Alarm system interruption, Personal protective equipment, TS certified equipment.
2	電焊、氬焊、氣焊、熱熔 Welding, Argon welding, Gas welding.	灼傷、輻射危害、感電、燃燒、 火災、爆炸 Burns, Radiation hazards, Electric Shock, Fire, Explosion	安全眼鏡、面罩、手套、自備消防設備、防火毯、防 電擊裝置，警報系統隔離或中斷、TS 認證之機具、必 要之人員證照。 Safety glasses, Masks, Gloves, Fire equipment, Fire blankets, Voltage reducing devices, Alarm system Interruption, TS certified equipment, personnel license.
3	密閉空間作業 Confined Space Operations.	缺氧、窒息、火災、爆炸 Hypoxia, Suffocation, Fire, Explosion	機械通風、環境測定、空氣呼吸器、安全帶、安全母 索、外部連繫之設備、救援設備、必要之人員證照。 Mechanical ventilation, Environment Monitor, Breathing Apparatus, Safety Belt, Safety Rope, Communication equipment, Rescue equipment, required licenses of personnel.

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4	危險性機械/設備 Dangerous machinery / equipment	墜落、氣體外洩、火災、爆炸 Falling, Gas leakage, Fire, Explosion	個人防護器具、應變器材、有效之合格證/操作人員證。 Personal protective equipment, Emergency equipment, Operation license.
5	高架作業或開口、屋頂作業 Elevated operation or Opening area of workplaces that have height difference exceeding 2 meters. Roofing work	墜落、鷹架倒塌、物品墜落 Falling, Falling objects, Collapse	安全母索、安全帽、CNS 14253-1 同等以上之全身背負式安全帶、捲揚式防墜器、符合 CNS 施工架、技師簽證、必要之人員證照、合格護欄、合格臨時錨點、上下設備、安全通道、工具材料固定牢靠。 Safety rope, Hard hats, full body harness equal to or higher than the standard - CNS 14253-1, fall arresters, Scaffolds in accordance with CNS、Professional technician approval、Personnel license, Qualified guardrail, Qualified temporary anchor, Up and down equipment, Safe passage, Tools and material are firmly fixed.
6	有機溶劑作業如油漆或使用含有機溶劑之作業 Organic solvent operations	缺氧、有機溶劑氣體吸入、燃燒、火災、爆炸 Hypoxia, Organic solvent gas inhalation, Fire, Explosion	機械通風、環境測定、個人防護具、洩漏應變器材、自備消防設備、無火花工具設備、設備接地、帷幕、必要之人員證照。 Mechanical ventilation, Environmental measurement, Personal protective equipment, Leakage emergency equipment, Fire equipment, Non-sparking tool equipment, Equipment grounding, Curtains, Personnel license.
7	氣體搬運、儲存、輸送、使用及排放場所 Gas handling, storage, transportation, use, and discharge sites	氣體外洩、火災、爆炸 Gas leakage, Fire, Explosion	個人防護器具、洩漏應變器材、自備消防設備。 Personal protective equipment, Leakage emergency equipment, Fire equipment.
8	危險物/有害物/毒化物運作、管路修改 Hazardous material, Toxicant operation, Pipeline modification	液體外洩、氣體外洩、誤食、滑倒、灼傷、吸入、燃燒、火災、爆炸 Liquid leakage, Gas leakage, Ingestion, Slip, Burn, poisoning, fire, explosion	必要個人防護器具、洩漏應變器材、迫淨、管路測定、自備消防設備、必要之人員證照。 Personal protective equipment, Leakage emergency equipment, Pipeline inspection, Fire equipment, Personnel license.
9	防爆區施工 Explosion-proof area construction	液體外洩、氣體外洩、誤食、吸入、滑倒、灼傷、燃燒、火災、爆炸 Liquid leakage, Gas leakage, Ingestion, Slip, Burn, poisoning, fire, explosion	個人防護器具、無火花工具設備、設備接地、環境測定、機械通風、洩漏應變器材。 Personal protective equipment, Non-sparking tool equipment, Equipment grounding, Environmental measurement, Mechanical ventilation, Leakage emergency equipment.
10	電氣作業、活電作業 Electrical work, Live electrical work	感電、燃燒、火災、爆炸 Electric Shock, Burn, fire, explosion	靜電偵測器、活電感知器、必要個人防護具、自備消防設備、絕緣遮蔽設備、設備接地。 Electrostatic detector, Live electrical sensors, Personal protective equipment, Fire equipment, insulation shielding equipment, Equipment grounding.
11	機台裝設、維修、保養 Machine installation, repair and maintenance	上述之危害因素及撞擊、刺傷、拌倒、滑倒、捲夾等 Hit, Stab, trip, slip, pinch	必要個人防護器具。 Necessary personal protective equipment.

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12	升降機組裝、維修 Elevator installation and maintenance	墜落、捲夾 Fall, Pinch	必要個人防護具、柵欄、符合 CNS 背負式安全帶、捲揚式防墜器、安全母索、技術人員登記證 Necessary personal protective equipment, Fence, Full body harness, Wire rope self-retracting lifeline, Safety rope, Personnel license
13	高架地板開啟 Elevated floor lift up	墜落 Fall	圍籬施工區域、告示牌 Fence, Billboard
14	其他 Others	撞擊、刺傷、拌倒、滑倒、捲夾等 Hit, Stab, trip, slip, pinch	必要個人防護器具。 Necessary personal protective equipment.

因承攬穩懋之工程、勞務工作或提供原物料，本公司同意遵守國內職業安全衛生法規、環保法規、半導體業之特殊要求及其他中央主管機關之相關規定。本公司業經穩懋承辦人員告知、瞭解並承諾遵守下列規定：

We agree to abide by Taiwan occupational safety, health laws and environmental laws and regulations as well as practice and special requirements of semiconductor industry. We understand, and were fully advised by WIN of personnel-in-charge, of the following provisions:

- 本公司所屬人員應皆已詳讀並遵守穩懋的各項安全衛生規範 (<https://www.winfoundry.com/wincsr/tw/supplier.html>) 。
The personnel of the company should have read and abide by the safety and health regulations on the WIN website.
- 本公司進廠作業前提供法規要求之公司執照/證照，合格專責人員及特殊作業人員訓練合格證明、機械設備安全檢查合格證供穩懋查驗，若為工程施工，另外提供安全衛生及污染防治管理計劃。
The Company shall provide all proper licenses/certificates of the Company and personnel that special qualification are required for, as well as mechanical equipment safety inspection certificates required by Taiwan laws and regulations before commencement of work at WIN facility.
- 本公司報價內容已包含安全衛生及環保相關費用，且所僱用勞工及委託廠商之勞工已依法實施職業安全衛生教育訓練(例如 6 小時之一般安全衛生教育訓練)，依法令規定投保勞保及意外責任險。並承諾遵守下列事項：
The price stated in the quotation issued by the Company includes the expenses related to safety, health, environmental protection. Our workers have taken occupational safety and health education training (e.g., 6-hour general safety and hygiene training). The company shall secure proper labor insurance and employer liability insurance in compliance of applicable laws and regulations. And undertake to abide the following requirements:
 - 指派專人監督作業現場，確認作業人員使用相關安全防護設備(包括但不限於以下安全防護設備，如背負式安全帶、結構技師認證之安全護欄、捲揚式防墜器等)。
To assign special personnel to supervise the work site and confirm that the operators use relevant safety protection equipments (including but not limited to the following safety protection equipments, such as Full body harness, safety guardrails certified by structural technicians, fall arresters, etc.)
 - 在穩懋廠區有 2 公尺以上高處作業時，依序評估及管理，
When working at a height of more than 2 meters in the WIN, to evaluate and manage in the following sequence:
 - 評估硬體修改可能性，使不發生 2 公尺以上高處作業(如：地面完成槽車卸料，避免爬上槽車產生高處及上下作業)。
To assess the possibility of hardware modification so that operations at heights of more than 2 meters do not occur (such as: complete the unloading of the tank truck on the ground, avoid climbing on the tank truck to cause elevated operations).
 - 若無法避免 2 公尺以上高處作業時，作業前至少應有以下措施：
If it is unavoidable to work at a height of more than 2 meters, at least the following measures should be taken before the operation:
 - 確認場所安全，視場所條件設置安全設備及措施，使作業人員穿戴安全護具，包括安全帽及國家標準 CNS 14253-1 同等以上之全身背負式安全帶及捲揚式防墜器。
To confirm safety of the site, set up safety equipments and measures depending on the site conditions, and to make the operators wear safety protective gear, including hard hats, full body harness that are equal to or higher than the national standard CNS 14253-1 and fall arresters
 - 訂有安全作業標準並進行訓練，作業前執行安全自動檢查並留存紀錄，作業過程派人監督管理及全程監督安全護具使用、作業過程依安全作業標準執行。
To set safety operation standards and conduct training, perform automatic safety inspections before operation and keep records, to appoint personnel to supervise and manage the operation process and supervise the use of safety protective gear throughout the process, and to implement the operation process in accordance with safety operation standards.
 - 上述訓練、監督、檢點紀錄至少留存 3 年，供穩懋備查。
The training, supervision and inspection records shall be kept for at least 3 years

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(4) 若違反穩懋規定，接受違規告發暨罰款通知書罰款(參考附件一)。

If violation of WIN's regulations occurs, accept violation tickets and penalty notice (refer to Annex 1).

4. 作業人數在三十人以上之工程，應訂定職業安全衛生管理計畫，並設置職業安全衛生管理員，實施安全衛生管理及自動檢查。

For construction project with manpower of more than 30 workers, an occupational safety and health management plan shall be implemented and submitted to WIN. Furthermore, an occupational safety and health management personnel shall be staffed to conduct safety and health management and automatic inspection.

5. 作業期間，如本公司人員或再承攬廠商造成職業災害或意外事故，因此所生之民刑事責任概由本公司負責。若因可歸責於本公司之事由遭檢查機構處以罰鍰及停工致穩懋及第三人蒙受損失，本公司除繳納罰鍰外，應負責賠償穩懋及第三人因此發生之所有損害。

If any occupational accident attributable to the Company occurs during the construction period, the Company shall be liable for all loss and damages arising from fine and/or suspension of work due to such accident.

6. 承攬本公司承攬案之廠商及再承攬廠商，應依據職業安全衛生法第 27 條第一項規定設置或加入協議組織，並接受協議組織管理。

To setup and join a consultative organization and accept regulation under the organizational agreement pursuant to Article 27 of the Occupational Safety and Health Act. If the project is contracted to a subcontractor, a contract in writing shall be entered into between the Company and the subcontractor before commencement of work by the subcontractor

7. 本公司若將穩懋承攬案之部分工作轉包予其他廠商承攬時，於開工前應完成承攬合約，並善盡職業安全衛生法中所規定之雇主責任及告知承攬廠商於穩懋作業相關規定。

If the company subcontracts part of the work of WIN's contracting case to other contractors, it shall enter into a contract before starting work, and fulfill the employer's responsibilities stipulated in the Occupational Safety and Health Law and inform the subcontractors of WIN's relevant rules.

8. 本公司名稱或公司代表人變更時，應主動告知穩懋並重新簽署此切結書。

When name or the statutory representative of the Company changes, the Company should notify WIN of such change and re-sign this Statement.

9. 本告知與承諾書適用中華民國法律及穩懋書面告知本公司之相關管理規定。

The parties expressly agree the Statement shall be governed by and construed in accordance with laws of the Republic of China (Taiwan) and all relevant management guidelines notified to the Company by WIN in writing.

10. 本公司已依個人資料保護法規定審慎考慮，並在自由意志下同意提供穩懋所需之承攬案之施工/作業人員個人資料。

The Company deliberately decided and agreed to provide WIN with personal data of the workers necessary for or required by pursuant to the Personal Data Protection Act.

專案名稱 Project Name: _____

廠商公司名稱 Corporation: _____

代表人職稱/姓名 Title/Name: _____

簽名/用印 Signature/ Company Stamp: _____

電話 Tel: _____ 分機 Ext: _____

E-mail: _____

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附件一 違規告發暨罰款參考

Attachment 1: The list of violation fine

項目 Item	違規內容 Violation Contents	基本罰款金額 (NTD/人次) Fine (NTD per person*time)
1	共同作業未依法令要求成立協議組織進行工作協調或進行定期工作場所巡視。 Failure to establish consultative organization and institute measures by law when it's necessary.	10,000
2	任意缺席安衛部門召開之會議。如：每月協議組織會議,工程安全會議.....。 Absent any EHS meeting without reason. e.g., consultative organization meeting, operation safety meeting.	10,000
3	未依相關法令設置各項專責人員。如：安全衛生監督管理人員,。 Failure to dedicated personnel set up in accordance with relevant laws and regulations. e.g., safety and health supervising and managing person.	10,000
4	僱用未經訓練合格人員從事有害、危險、特殊作業或操作危險性機械及設備。 Employ the workers who did not have the training and qualify before working in hazardous materials, dangerous operation, special hazardous tasks, or the operations of dangerous machinery or equipment.	10,000
5	未申請作業許可(一般、動火、高架、安全中斷、局限空間、其他高風險作業)擅自作業。 Any operation or work without application first. (General Work, Hot Work, Elevated Work, Safety Interruption Work, Confined Space Work, Other high-risk operations)	30,000
6	未申請警報離線或施工不慎引起火警警報或毒氣警報，或無安全警戒人員 Any operation or work without safety interruption application first, causing fire alarm or toxic gas alarm from accident, or no security person to supervise.	50,000
7	僱用童工、女工從事法令規定之危險性或有害性作業。 Employ the person who is under the age of 18 or pregnant female laborer to perform any of the potentially dangerous or harmful work by laws.	10,000
8	未對勞工實施職業安全衛生教育訓練、辦理保險或紀錄未留存備查。 Failure to provide necessary safety and health training, or insurances to worker and keeping no record.	10,000
9	未提供適當之防護設施或個人安全護具給從事作業之勞工。 Failure to provide appropriate safety equipment or personal protective equipment to operation worker.	30,000
10	未正確使用個人防護具(如：背負式安全帶等)或未使用防墜設備(如：安全護欄等) Improperly or do not use personal protective equipment or safety equipments. e.g., full body harness, fall arresters.	30,000
11	無標準施工架或危險開口沒有欄杆(須經結構技師計算)或防止勞工墜落之設施。 There is no standard construction frame or dangerous openings without safety guardrails (certified by structural technicians) or facilities to prevent workers from falling.	30,000
12	作業場所無適當照明，使勞工有墜落、滾落、跌倒、受傷之可能。 No enough lighting in the workplace to prevent workers falling, tumbling, slipping, hitting and cause injured.	10,000
13	電焊機沒有自動電擊防止裝置或外殼接地。 The welding equipment without any the voltage reducing devices or grounding of outer casing.	10,000
14	動火作業沒有防火毯收集火花，或火花掉落引火的情形發生，或無安全警戒人員。 The hot work operation without fire blanket for collecting sparks, causing fire from falling spark, or security person to supervise.	10,000
15	鋼瓶未直立固定或使用推車、安全逆止閥，或連接管線有破損或無標示。 The cylinder is not fixed upright, transporting without the cart, having no safety check valve, or the connecting pipeline is damaged or has no mark.	10,000
16	未經申請私接電源或電盤於完工後未保持在關閉狀態/電線裸露、經潮濕地面、未架高致影	10,000

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	響動線造成人員絆倒受傷或設備損壞/使用電器設備沒有安裝漏電斷路器。 Unauthorized connection of power supply without application, electric panels do not kept closed after completion, the exposed wires or its in the wet ground and failure to elevate wires cause people injury or equipment damage, or use of electrical equipment without installation of circuit breakers.	
17	作業污染路面或作業廢棄物未依規定每日清理，整理整頓工作未落實者。 The operations pollute the work environment or operation wastes are not cleaned up daily according to rules, and the 5S work has not been implemented.	10,000
18	工作場所有立即性危害未令勞工立即退避至安全場所，或未理會監工之安全規範者。 Did not ask worker to withdraw to a safe location when there is a concern of a potential imminent danger at a workplace, or ignore the safety regulations of supervisors.	10,000
19	作業場所發生職業災害未立即通報本公司安衛管理單位。 Did not notify immediately to WIN EHS about any occupational accident occurs at the workplace.	10,000
20	未實施、監督安全衛生檢查並留存紀錄，或使用未經檢查合格之危險性機械或設備。 Failure to implement and supervise safety and health inspections and keep records, or use dangerous machinery or equipment that has not passed the inspection.	10,000
21	高風險作業未進行安全檢查或未設置防護措施或無安全警戒人員。 In high-risk operations, failure to perform the safety inspections set up safety equipments and measures, or no security person to supervise.	10,000
22	開啟高架地板未依規定擺放三角錐、連桿及警示燈 When opening the elevated floor, failure to place the triangular cones, connecting rods and warning lights according to the rules.	10,000
23	未戴或冒用工作證、識別服裝(標示廠商名稱)。 Failure to wear or fraudulently use the work permit/identification, and identify clothing (marking the vendor's name).	3,000
24	未經允許任意攀爬本公司既設管線，移動或打開本公司設備之開關、閥件或門戶。 Climb to WIN pipelines, and move or open the switches, valves or doors of the WIN equipments without permission.	30,000
25	在工作場所抽煙、丟棄垃圾、攜帶檳榔、攜帶含酒精性飲料或任何違禁品。 Smoking, throwing garbage, carrying betel nuts, carrying alcoholic beverages or any prohibited items in the workplace.	3,000
26	未依本公司指定場所置放物料或物品，而有污染環境之虞者。 Failure to place the materials and tools in the designated by WIN, and may pollute the environment.	3,000
27	物料貯存場所未標示工程名稱/廠商名稱/現場負責人/聯絡電話/穩懋監工及聯絡電話。 The project/operation name, vendor/contractor name, site responsible vendor/contractor person and contact number, WIN supervisor and contact number does not mark on the storage place of materials and tools.	3,000
28	違反相關職安衛及環保法令遭主管機關處分及罰款。 Any penalties and fines from the authority due to the violation of the laws and regulations of occupational safety and health, and environmental protection.	同罰款金額 Same as fines from the authority
29	其他本公司環安衛管理相關規定或法規：(說明) Other occupational safety and health, and environmental protection rules from WIN. (Description)	3,000