



Environmental Protection, Safety and Health Requirements for Supplier / Vendor / Subcontractor / Contractor

- A. In order to protect the environment, keep workplace safety, and prevent occupational accidents, all suppliers/vendors/subcontractors/contractors of WIN shall aware and follow the environmental protection, safety and health requirements.
- B. Definition
1. Supplier: Providing raw materials, general materials, and packaging materials.
 2. Vendor / Subcontractor: Providing or supporting manufacturing (ex: outsourcing, contract manufacturing) or waste clearance, disposal, recycling, and reuse organizations of our products.
 3. Contractor: A manufacturer or individual contracting WIN's projects or providing labor services.
 - 3.1 General contracting: Irrelevant WIN manufacturing, such as workplace cleaning, gardening, administrative affairs ... etc.
 - 3.2 Facility contracting: Construction or expansion projects, mechanical equipment related expansion, reorganization, moving, overhaul, maintenance and calibration ... etc.
 - 3.3 Transportation contracting: raw material delivery, product delivery, waste cleaning... etc.
- C. General environmental protection, safety and health requirements
1. Obey domestic occupational safety and health regulations, environmental protection regulations, and other relevant regulations of the central competent authority.
 2. Before the operation, identify and assess the EHS impact, hazards and risks, and take improvement or control measures to avoid polluting the environment, causing personal injury or health damage.
 3. The quotation shall include all EHS related expenses.
 4. The provision of personal protective equipment shall be accompanied by a certificate proving that it complies with the CNS announcement. If the CNS has no announcement, it shall comply with the standards of other governments (Europe, the United States,



and Japan) or professional institutions.

5. The provision or use of machinery, equipment, and tool shall have safety labels, qualified labels or operation licenses, inspection qualified certificates, and inspection records.
6. If there is a demand for entering the factory, please comply with all entry rules of WIN.

D. Other EHS requirements for contractor

1. Obtain training certificates and licenses according to Occupational Safety and Health Education and Training Rules, and the company shall secure proper labor insurance and employer liability insurance in compliance with applicable laws and regulations.
2. Evaluate the safety and health risks before the operation, and take hazard prevention measures, devices and wear personal protective equipment.
3. Before the operation, all workers shall participate in the EHS training for contractors and obtain the personal working permit form WIN.
4. Facility contracting Company shall join a consultative organization and accept regulation under the organizational agreement pursuant. If the project is contracted to a subcontractor, a contract in writing shall be entered into between the Company and the subcontractor before the commencement of work by the subcontractor, and the Company shall fully comply with the employer's duties prescribed in the Occupational Safety and Health Act.
5. Before the operation, the operating permission of contracting shall be applied. If there is any high-risk operation (ex: elevated, hot work...etc.), the additional relevant risk operating permit shall be applied.
6. The project contractor shall hold a toolbox meeting before the daily operation and complete the "Daily Toolbox Meeting Record."
7. The project contractor must wear identification clothing with the name of the manufacturer and wear a safety helmet.
8. For construction projects with manpower of more than 30 workers, an occupational safety and health management plan shall be implemented and submitted to WIN. Furthermore, an occupational safety and health management personnel shall be staffed to implement safety and health management and self-inspections.
9. If further information is needed, please contact the WIN personnel-in-charge.